

**Oregon Alliance to Prevent Suicide  
Equity Subcommittee Meeting**

05/26/26

9:00am – 10:30am

**Zoom Link:** <https://us02web.zoom.us/j/87288390258>

**Subcommittee Appointed Voting Members:** Chair Maryanne Mueller, Craig Leets, Angela Perry, Jill Baker, Rachel Howard

**Subcommittee Non-Voting Members:** Shanda Hochstetler

**Staff:** Amanda Ferrat, Nicole Vega, and Jenn Fraga.

**Guests:** N/A

**Subcommittee Decision Making:** Each OHA appointed member is entitled to one vote on any matter referred to the Subcommittee. Votes will require a quorum. A quorum in Subcommittees, other than the Executive Subcommittee, will be three voting members of the Alliance, and must include a Subcommittee Chair or Cochair. Decisions will be made by majority vote of the total number of members on that Subcommittee that are present

**Group agreements**

1. We slow down so we have time to think and reflect. Learn to sit with silence.
2. We value being a community of care. Reach out for support and offer support if able.
3. Be in the growth zone. Always be ready and willing to learn.
4. Be aware of and address/challenge oppression and any supremacy culture.

5. Even if your intent is positive, the impact may still cause harm. We strive to rebuild trust and commit to taking accountability when any of us name that harm was caused.
6. Replace judgment with curiosity.
7. Be aware of how much you are speaking: Make space/take space. And be aware of the language you use (avoid acronyms, use simple language).
8. Speak your truth and be aware of the ways you hold privilege.
9. Strive for suicide-safer messaging and language.
  - a. <https://www.iasp.info/wp-content/uploads/IASP-Language-Guidelines-2022-1.pdf> or this <https://www.camh.ca/-/media/files/words-matter-suicide-language-guide.pdf> or this <https://988.ca/understanding-suicide/suicide-safe-language>
10. We are a human system, and we expect it to get messy sometimes. When it does get messy - [\*Growth Zone Invitation\*](#)

**Agenda Item: Check-in, Group Agreements, Minutes Approval**

**Notes:**

- The group agreements were reviewed aloud with all participants.
- It was noted that no submissions have been made to the Growth Zone at this time.
- An icebreaker activity was conducted in which participants shared the story or origin behind their names.

**Agenda Item: Equity Subcommittee YSIPP Initiatives Review (including review of work done in April)**

**Notes: (See below for Initiatives)**

- Jill recently shared additional names to be added to the form. -

[https://docs.google.com/spreadsheets/d/19WB66l0IjwVC-W\\_4JFHVWLZezIyx0j0cLSqVSPWwM7o/edit](https://docs.google.com/spreadsheets/d/19WB66l0IjwVC-W_4JFHVWLZezIyx0j0cLSqVSPWwM7o/edit)

- Added a column that says Alliance Point of Contact.

**Agenda Item:** YSIPP Breakdown and Brainstorm Continued

**Notes:**

- [Link.](#)
- The group worked on initiatives 1.1.3.1.4, 1.1.3.1.4.4, 1.1.3.1.6.1, and 1.1.3.1.6.2.
- Initiative 1.1.3.1.4.4 falls under the Equity and Executive category.
- A request will be made for a contractor to develop the necessary tools, after which the group will provide guidance and feedback on their implementation.
- Initiative 1.1.3.1.6.1 was mentioned as involving the honeybees.
- During the discussion of initiative 1.1.3.1.6.2, a reference to initiative 1.1.5.7 led to the identification of errors; as a result, the initiative has been placed on hold.
- Additional discussions regarding processes related to the YSIPP initiatives were identified as necessary.
- It was noted that the YSIPP may require annual updates to ensure it remains prioritized and current.

**Agenda Item:** Next Steps for June/Moving Forward

**Notes:**

- This topic was not discussed due to time constraints.

**Agenda Item:** Staff Updates

**Notes:**

- The Alliance Quarterly meeting is scheduled for Friday, June 12th from 9:30 a.m. to 12:30 p.m.

- An Alliance webinar featuring a data presentation from OHA will take place on Thursday, May 28th at 10:00 a.m.
- Maryanne will be absent from the quarterly meeting.

### **Agenda Item: OHA Updates**

#### **Notes:**

- An OHA representative shared that OHA is attempting to expedite the scoring process for the Alliance RFP so that a new contractor can be selected and potentially attend the June quarterly meeting.

### **Equity Subcommittee YSIPP Initiatives-**

**1.1.1.3.2** ● -The Oregon Alliance to Prevent Suicide will continue to identify and engage with key partners for equity work to address disparities in youth suicide based on community and identity.

**1.1.1.3.3** ● -OHA and The Alliance will maintain a list of priority youth-serving, culturally diverse community-based organizations and partnerships with which to develop or maintain pathways for meaningful engagement.

**1.1.3.1.4** ● -The Alliance will systematize the use of culturally infused practices- such as equity impact analyses, disaggregated data, input from cultural brokers, and community narratives-when making policy recommendations to OHA, with the equity subcommittee and its equity tool empowered to guide this work.

**1.1.3.1.4.4** ● The Alliance's Executive Subcommittee will work with the Alliance Equity Subcommittee to establish transparent accountability mechanisms— including community feedback loops, equity audits, and reporting—to ensure the Alliance remains aligned with cultural equity goals and community trust.

**1.1.3.1.6** ● - The Alliance Equity Subcommittee will solidify their operational structure as the central driver of cultural infusion strategy, coordination, and accountability across the Alliance.

**1.1.3.1.6.1** ● -The Alliance Equity Subcommittee will systemize cultural infusion checkpoints in which other Alliance subcommittees regularly engage with the Alliance Equity Subcommittee for cultural infusion input, feedback, support and alignment.

**1.1.3.1.6.2** ● -The Alliance Equity Subcommittee will create and carry out an implementation workplan for 1.1.5.7 through full engagement of its members, exploring strategies such as establishing Alliance Equity Subcommittee liaison roles with other Alliance subcommittees, creating a brief equity tool for all Alliance meetings and initiatives, offering technical assistance, or others.