

**Oregon Alliance to Prevent Suicide
Equity Subcommittee Meeting**

June 23, 2026

9:00am – 10:30am

Zoom Link: <https://us02web.zoom.us/j/87288390258>

Subcommittee Appointed Voting Members: Maryanne Mueller, Angela Perry, Craig Leets

Subcommittee Non-Voting Members: Shanda Hochstetler, Roger Brubaker

Staff: Amanda Ferrat

Guests: N/A

Subcommittee Decision Making: Each OHA appointed member is entitled to one vote on any matter referred to the Subcommittee. Votes will require a quorum. A quorum in Subcommittees, other than the Executive Subcommittee, will be three voting members of the Alliance, and must include a Subcommittee Chair or Cochair. Decisions will be made by majority vote of the total number of members on that Subcommittee that are present

Group agreements

1. We slow down so we have time to think and reflect. Learn to sit with silence.
2. We value being a community of care. Reach out for support and offer support if able.
3. Be in the growth zone. Always be ready and willing to learn.
4. Be aware of and address/challenge oppression and any supremacy culture.

5. Even if your intent is positive, the impact may still cause harm. We strive to rebuild trust and commit to taking accountability when any of us name that harm was caused.
6. Replace judgment with curiosity.
7. Be aware of how much you are speaking: Make space/take space. And be aware of the language you use (avoid acronyms, use simple language).
8. Speak your truth and be aware of the ways you hold privilege.
9. Strive for suicide-safer messaging and language.
 - a. <https://www.iasp.info/wp-content/uploads/IASP-Language-Guidelines-2022-1.pdf> or this <https://www.camh.ca/-/media/files/words-matter-suicide-language-guide.pdf> or this <https://988.ca/understanding-suicide/suicide-safe-language>
10. We are a human system, and we expect it to get messy sometimes.
When it does get messy - [*Growth Zone Invitation*](#)

Agenda Item: Check-in, Group Agreements, Approve previous month's minutes

Notes: What is a phrase, slang word, or saying from your family, culture, or childhood neighborhood that you still use today?

The group checked in and everyone answered the check in question.

Previous month's minutes were not approved due to the low attendance.

Agenda Item: Continued YSIPP work- Refocus on 1.1.1.3.2 and 1.1.1.3.3

Notes: The group reviewed the OAPS Key Partners sheet that had been created in previous meetings. Membership was also discussed as well as recruitment, especially recruiting a more diverse array of individuals that will include youth

voices, particularly as it relates to the new contractor taking over. Maryanne asked the group if continuing to focus on the key partners felt like the best place to continue efforts as she felt like things were in “limbo” within the subcommittee. Amanda reflected back all that the Equity Subcommittee accomplished from the start of her time as staff in January through the spring, the revised Group Agreements, the Growth Zone Invitation, and the Honey Bees, and stated that being in limbo versus action right now is okay as a break has been earned while things are in transition. The group will have Amanda/Jenn do a warm hand off of the group to Roger for July and will include resending the form for key partners to be added to the sheet. The form will also be included in a “final business” email to the entire Alliance before staff fully transitions.

The group explored having Matchstick, as the new contractor, utilize the Big River-Equity Collaborative group for recruitment for the Equity Subcommittee.

Group to begin to think about what’s next once we have the list of key partners. Do we send out a warm invite? Do we just have a listening session? How do we utilize those connections and make sure it is reciprocal, what do they get from the relationship?

Agenda Item: Staff Updates

Notes: Annual Survey is due by June 30th:
<https://form.jotform.com/261555256618160>

Agenda Item: OHA Updates

Notes: Shanda stated that Matchstick has been awarded the contract yet things are still in progress and nothing has been signed yet, hence why they have not started doing any staffing. The hope is to have something signed by the following week. Roger will be the OHA staff helping with the Equity Subcommittee in July.

Shanda also reminded folks that proposals are still open for the Oregon Suicide Prevention Conference and encouraged folks to submit to share their work.

<https://www.cvent.com/c/abstracts/12153272-b2db-4692-9ab8-c96813b8da1c>

Equity Subcommittee YSIPP Initiatives-

1.1.1.3.2 ● -The Oregon Alliance to Prevent Suicide will continue to identify and engage with key partners for equity work to address disparities in youth suicide based on community and identity.

1.1.1.3.3 ● -OHA and The Alliance will maintain a list of priority youth-serving, culturally diverse community-based organizations and partnerships with which to develop or maintain pathways for meaningful engagement.

1.1.3.1.4 ● -The Alliance will systematize the use of culturally infused practices- such as equity impact analyses, disaggregated data, input from cultural brokers, and community narratives-when making policy recommendations to OHA, with the equity subcommittee and its equity tool empowered to guide this work.

1.1.3.1.4.4 ● The Alliance's Executive Subcommittee will work with the Alliance Equity Subcommittee to establish transparent accountability mechanisms— including community feedback loops, equity audits, and reporting—to ensure the Alliance remains aligned with cultural equity goals and community trust.

1.1.3.1.6 ● - The Alliance Equity Subcommittee will solidify their operational structure as the central driver of cultural infusion strategy, coordination, and accountability across the Alliance.

1.1.3.1.6.1 ● -The Alliance Equity Subcommittee will systemize cultural infusion checkpoints in which other Alliance subcommittees regularly engage with the Alliance Equity Subcommittee for cultural infusion input, feedback, support and alignment.

1.1.3.1.6.2 ● -The Alliance Equity Subcommittee will create and carry out an implementation workplan for 1.1.5.7 through full engagement of its members, exploring strategies such as establishing Alliance Equity Subcommittee liaison roles with other Alliance subcommittees, creating a brief equity tool for all Alliance meetings and initiatives, offering technical assistance, or others.