

**Oregon Alliance to Prevent Suicide
Equity Subcommittee Meeting**

June 23, 2026

9:00am – 10:30am

Zoom Link: <https://us02web.zoom.us/j/87288390258>

Subcommittee Appointed Voting Members:

Subcommittee Non-Voting Members:

Staff:

Guests:

Subcommittee Decision Making: Each OHA appointed member is entitled to one vote on any matter referred to the Subcommittee. Votes will require a quorum. A quorum in Subcommittees, other than the Executive Subcommittee, will be three voting members of the Alliance, and must include a Subcommittee Chair or Cochair. Decisions will be made by majority vote of the total number of members on that Subcommittee that are present

Group agreements

1. We slow down so we have time to think and reflect. Learn to sit with silence.
2. We value being a community of care. Reach out for support and offer support if able.
3. Be in the growth zone. Always be ready and willing to learn.
4. Be aware of and address/challenge oppression and any supremacy culture.
5. Even if your intent is positive, the impact may still cause harm. We strive to rebuild trust and commit to taking accountability when any of us name that harm was caused.

6. Replace judgment with curiosity.
7. Be aware of how much you are speaking: Make space/take space. And be aware of the language you use (avoid acronyms, use simple language).
8. Speak your truth and be aware of the ways you hold privilege.
9. Strive for suicide-safer messaging and language.
 - a. <https://www.iasp.info/wp-content/uploads/IASP-Language-Guidelines-2022-1.pdf> or this <https://www.camh.ca/-/media/files/words-matter-suicide-language-guide.pdf> or this <https://988.ca/understanding-suicide/suicide-safe-language>
10. We are a human system, and we expect it to get messy sometimes.
When it does get messy - [*Growth Zone Invitation*](#)

Agenda Item: Check-in, Group Agreements, Approve previous month's minutes

Notes: Think of a time you felt a true, authentic sense of belonging in a group. What did the people in that space do to make you feel safe enough to bring your full self?

Agenda Item: Continued YSIPP work- Refocus on 1.1.1.3.2 and 1.1.1.3.3

Notes: How to form and deepen relationships

Agenda Item: Staff Updates

Notes:

Agenda Item: OHA Updates

Notes:

Equity Subcommittee YSIPP Initiatives-

1.1.1.3.2 ● -The Oregon Alliance to Prevent Suicide will continue to identify and engage with key partners for equity work to address disparities in youth suicide based on community and identity.

1.1.1.3.3 ● -OHA and The Alliance will maintain a list of priority youth-serving, culturally diverse community-based organizations and partnerships with which to develop or maintain pathways for meaningful engagement.

1.1.3.1.4 ● -The Alliance will systematize the use of culturally infused practices- such as equity impact analyses, disaggregated data, input from cultural brokers, and community narratives-when making policy recommendations to OHA, with the equity subcommittee and its equity tool empowered to guide this work.

1.1.3.1.4.4 ● The Alliance's Executive Subcommittee will work with the Alliance Equity Subcommittee to establish transparent accountability mechanisms—including community feedback loops, equity audits, and reporting—to ensure the Alliance remains aligned with cultural equity goals and community trust.

1.1.3.1.6 ● - The Alliance Equity Subcommittee will solidify their operational structure as the central driver of cultural infusion strategy, coordination, and accountability across the Alliance.

1.1.3.1.6.1 ● -The Alliance Equity Subcommittee will systemize cultural infusion checkpoints in which other Alliance subcommittees regularly engage with the Alliance Equity Subcommittee for cultural infusion input, feedback, support and alignment.

1.1.3.1.6.2 ● -The Alliance Equity Subcommittee will create and carry out an implementation workplan for 1.1.5.7 through full engagement of its members, exploring strategies such as establishing Alliance Equity Subcommittee liaison roles with other Alliance subcommittees, creating a brief equity tool for all Alliance meetings and initiatives, offering technical assistance, or others.