

## Oregon Alliance to Prevent Suicide Equity Subcommittee Meeting

**Tuesday, March 24, 2026**

**9 AM – 10:030 AM**

**Join Zoom Meeting:**

**Meeting ID: 872 8839 0258**

**Subcommittee Appointed Voting Members:** Chair Maryanne Mueller, Angela Perry, Craig Leets

**Subcommittee Non-Voting Members:** Dishanta, Rachel Howard, Shanda Hochstetler, Tim Glascock

**Staff:** Jenn Fraga, Amanda Ferrat, and Nicole Vega

### 9:00 AM Welcome & Check-in

- The meeting began with a welcome and participant check-in.
- An icebreaker activity invited participants to share and reflect on topics related to babies and families.

### Alliance Group Agreement Revisions

1. We value being a community of care. Reach in and reach out.
2. Be in the growth zone. All Teach and All Learn.
3. Challenge oppression and racism.
4. Intent does not always equal impact.
5. Replace judgment with wonder.
6. Be aware of how much you are speaking.
7. Create space for others.
8. Check for understanding.
9. Speak your truth and be aware of the ways you hold privilege.
10. Strive for suicide-safer messaging and language.
  - The group was asked whether the revisions felt complete; additional feedback was provided.
  - It was noted that the phrase “reach in and reach out” in the original wording may not be clearly understood by all participants. A revision was suggested and incorporated for clarity.
  - The group discussed adding the statement, “We slow down to allow time for thinking and reflection,” which was approved and added as the first agreement.
  - There was also interest in including a relevant resource link to the Growth Zone Invitation within the same document as the community agreements for easy access. The thought is to add it to the 11<sup>th</sup> agreement that now reads “ We are a human system, and we expect it to get messy sometimes, and when it does get messy – [Growth Zone Invitation](#).”
  - The group referenced the article *Art of Community* to guide edits to the agreements.

- Additional discussion focused on developing supporting documents or scripts for chairs and co-chairs to reference during facilitation.
- Agreement #4 was revised to read: “Challenge oppression and any supremacy culture.”
- The document will be shared with the Executive Committee to allow them to take the necessary next steps.

### **Growth invitation Final Draft**

- [Here is a link](#) to the Growth Invitation Form - DRAFT. Comments turned on. Please offer suggestions/ feedback!
  - The group collectively reviewed the Growth Invitation Form and provided initial input.
  - The draft of the Growth Invitation Form was shared, with comments welcomed for feedback and suggestions.
  - The group discussed whether Questions #7 and #9 are sufficiently distinct from one another.
  - There was consideration of reordering the questions, specifically moving Question #9 before Question #7 to improve the flow and provide a more natural follow-up.
  - Group agreed to move question #9 before #7.
  - The form currently includes ten well-developed questions.
  - Group agreed this is now completed, and it will be shared at the retreat.
- [Here is a link](#) to a flow chart detailing the growth zone process. Comments turned on. Please offer suggestions/ feedback!
  - The Growth Zone process was not discussed during this meeting, but participants are invited to review the chart and provide feedback at their convenience.
- [Here is a link](#) to a description of the HoneyBee's role. Feel free to fill in the table if you want to volunteer and enter your details
  - HoneyBee’s will meet and decide what else they want added to the HoneyBee’s role.
  - The group explored the possibility of providing compensation for individuals serving in the HoneyBee role, including the idea of establishing a “HoneyBee Fund.”
  - There was also discussion about offering trainings for HoneyBee’s, as well as for current and prospective chairs.

### **Review YSIPP Initiatives**

- 1.1.1.3.2 -The Oregon Alliance to Prevent Suicide will continue to identify and engage with key partners for equity work to address disparities in youth suicide based on community and identity.
- 1.1.1.3.3 -OHA and The Alliance will maintain a list of priority youth-serving, culturally diverse community-based organizations and partnerships with which to develop or maintain pathways for meaningful engagement.

- 1.1.3.1.4 -The Alliance will systematize the use of culturally infused practices- such as equity impact analyses, disaggregated data, input from cultural brokers, and community narratives-when making policy recommendations to OHA, with the equity subcommittee and its equity tool empowered to guide this work.
- 1.1.3.1.4.4 The Alliance's Executive Subcommittee will work with the Alliance Equity Subcommittee to establish transparent accountability mechanisms—including community feedback loops, equity audits, and reporting—to ensure the Alliance remains aligned with cultural equity goals and community trust.
- 1.1.3.1.6 - The Alliance Equity Subcommittee will solidify their operational structure as the central driver of cultural infusion strategy, coordination, and accountability across the Alliance.
- 1.1.3.1.6.1 -The Alliance Equity Subcommittee will systemize cultural infusion checkpoints in which other Alliance subcommittees regularly engage with the Alliance Equity Subcommittee for cultural infusion input, feedback, support and alignment.
- 1.1.3.1.6.2 -The Alliance Equity Subcommittee will create and carry out an implementation workplan for 1.1.5.7 through full engagement of its members, exploring strategies such as establishing Alliance Equity Subcommittee liaison roles with other Alliance subcommittees, creating a brief equity tool for all Alliance meetings and initiatives, offering technical assistance, or others.
- Due to time constraints, the group was unable to dive deep into YSIPP initiatives. This item will be carried forward and included in a future agenda.

### **Announcements**

- No announcements were shared due to time constraints.

### **10:30 Adjourn**