

Oregon Alliance to Prevent Suicide
Equity Subcommittee Meeting
Tuesday, January 27, 2026
9:00am – 10:30am

Join Zoom Meeting: <https://us02web.zoom.us/j/87288390258>
Meeting ID: 872 8839 0258

Subcommittee Appointed Voting Members: Chair Maryanne Mueller, Aaron Townsend, Angela Perry, Craig Leets, Jill Baker

Subcommittee Non-Voting Members: Daniell Zeigler, Shanda Hochstetler

Staff: Amanda Ferrat, Jenn Fraga, Nicole Vega, Tim Glascock

Guests: N/A

Time	Agenda Item	Notes
9:00	Welcome & Check-in	<ul style="list-style-type: none">• A motion to approve the November meeting minutes was made by Aaron Townsend and seconded by Jill Baker. The motion passed unanimously.• No other introductions were made.
9:15	Review Materials	<ul style="list-style-type: none">• Here is a link to the Growth Invitation Form - DRAFT. Comments turned on. Please offer suggestions/ feedback!<ul style="list-style-type: none">➤ Members have been actively providing input, and the document is nearing completion.➤ The group reviewed the document, provided feedback, and made minor wording revisions.➤ Additional work is still needed to determine how best to incorporate the submitted feedback.➤ The group went through and provided feedback and tweaked wording.➤ There was discussion about potentially revisiting the document at the quarterly meeting.• Here is a link to a flow chart detailing the growth zone process. Comments turned on. Please offer suggestions/ feedback<ul style="list-style-type: none">➤ Due to time constraints, the group was unable to discuss the flow chart during this meeting.

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		<ul style="list-style-type: none">• Here is a link to a description of the honey bee's role. Feel free to fill in the table if you want to volunteer and enter your details<ul style="list-style-type: none">➤ Due to time constraints, the group was unable to discuss this item during the meeting.
9:30	Alliance Group Agreement Work	<p>We value being a community of care. Reach in and reach out.</p> <p>2. Be in the growth zone. All Teach and All Learn.</p> <p>3. Challenge oppression and racism.</p> <p>4. Intent does not always equal impact.</p> <p>5. Replace judgment with wonder.</p> <p>6. Be aware of how much you are speaking.</p> <p>7. Create space for others.</p> <p>8. Check for understanding.</p> <p>9. Speak your truth and be aware of the ways you hold privilege.</p> <p>10. Strive for suicide-safer messaging and language.</p> <p>Community Agreements Discussion:</p> <ol style="list-style-type: none">1. Members were encouraged to speak up if any of the community agreements are unclear.2. It was noted that Community Agreement #2, "<i>All teach, all learn</i>," may require additional clarification when presented. A suggestion was made to revise the wording to "Always be ready to learn."3. The purpose of reviewing the community agreements is to ensure they are clear and easily understood by all members.4. Once edits are finalized, the revised community agreements will be reviewed and presented to the membership for approval through a formal vote.
10:30	Adjourn	

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Community Agreements

1. We value being a community of care. **Reach in and reach out.**
2. Be in the growth zone. Always to be **ready/ willing** to learn. *All Teach and All Learn.*
3. Challenge oppression and racism.
4. Even if your intent is positive, the impact may still cause harm. We strive to rebuild trust and commit to taking accountability when any of us named that harm was caused.
5. Replace judgment with curiosity.
6. Be aware of how much you are speaking. Lean in/Lean out; make space /take space
7. Create an accessible space by avoiding acronyms and using simple language
8. Speak your truth and be aware of the ways you hold privilege.
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9. Strive for suicide-safer messaging and language.

