

## **Equity Subcommittee Meeting Minutes**

**June 13, 2025      12:30 PM – 2:00 PM**

**Voting Subcommittee Members in Attendance:** Aaron Townsend, Craig Leets, Jill Baker

**Non-Voting Subcommittee Members in Attendance:** Ishawn Ealy, Michelle Bangen (Co-Chair), Roger Brubaker, Shanda Hochstetler, Vivian Koomson

**Staff:** Jenn Fraga, Kris Bifulco, Lucina Michaud Armstrong, Tim Glascock

**Guest:** Joyce Chu

### **Focus area 1: Equity subcommittee role/function in Alliance**

1. Summarize the issue at hand
  2. Brainstorm other ways to making meaningful impact
- Dr. Chu was introduced to the Subcommittee along with her role for the day.
  - Main questions that were discussed in the meeting:
    - Could a YSIPP initiative be to figure out the role/structure/influence of the Equity Subcommittee?
    - Where is the influence of the equity subcommittee? Just within the Alliance or without?
    - How could we influence the other subcommittees of the Alliance?
      - How do we weave equity into everything? Not a set aside thing in a different area..

- Joyce experience - Trying not to overburden volunteers and want community involvement - staff became the linkage. Volunteers collaborate with staff person to make the processes happen.

## **Focus area 2: Equity framework for 5-year YSIPP goals**

1. Summarize objectives / task
  3. Brainstorm other ways of ensuring equity is infused in the YSIPP
- The process with Dr. Chu and Team: Have gone through the Framework already. Now working on the YSIPP. Meeting with programs to look at initiatives to see how we can culturally infuse them.

Action Steps: Look at Equity Alliance YSIPP initiatives and make revision

- 8 initiatives- What is the best process to update these?
- Will need a language update to reflect DOJ guidance
- With initiatives, every subcommittee is working on their initiatives with a start, stop, and continue process. This is being done in May and June.
- The question of what does monitoring mean in practice is being addressed by the Alliance staff.
- Invitation to dream big– are there things we want to add?