

Alliance Workforce Committee Meeting

**Alliance
Workforce Committee Meeting**

Friday, October 6, 2023

9:30 AM – 11:00 AM

Join Virtual Meeting:

<https://us02web.zoom.us/j/89796541408?pwd=OGpPRVArcDhTS1MzWml3YUhaZHV3dz09>

Committee Members in Attendance: Co-Chair Don Erickson, Co-Chair Julie Scholz, Gordon Clay, Marielena McWhirter, Meghan Crane, Stephanie Willard, Suzie Stadelman, Tanya Pritt

Committee Members not in Attendance: Angela Perry, Deb Darmata, Kirk Wolfe,

Staff: Annette Marcus (AOCMHP)

Staff not in Attendance: Jennifer Fraga (AOCMHP)

Guests: Antonia Alvarez, Jill Baker, Sarah Spafford

1. Introduction and Welcome (9:30 am - 9:35 am)	NOTES
Welcome and greetings to new committee members (if applicable)	All introduced self.
2. Update on HB2315 Evaluation Request (9:35 am - 9:45 am)	Reviewed in eval and data, they are providing feedback and we will either forward to executive – or if substantial changes recommended, it will come back to workforce. Goal is formal ask of OHA.
Brief overview of the status of HB2315 evaluation request Discussion on the progress of the Evaluation and Data committee Anticipated timeline for forwarding recommendations to the executive and OHA	The formerly known as SB48 report has been published and will be distributed to workforce committee members after this meetings, so we can discuss further at next meeting.

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	<p>Jill – completed the report. She described several limitations to available data for the report, which are included in the report. One clear indicator is that there is an increase from 50% completed to more than 85%. (Note there are always some licensees that won't complete since they may be inactive etc.)</p> <p>Traditional Healthcare Workers, School Counselors information was not included. Follow up on access re the data for and how their obtaining information. THW's could be helpful for this committee.</p>
<p>3. Equity Orientation (9:45 am - 10:00 am) An overview of equity considerations in suicide prevention Preparation for providing input on next year's YSIPP (Youth Suicide Intervention and Prevention Plan) Discussion and Q&A on equity-related matters</p>	<p>Annette shared an overview. Jill offered to share an offer to share a scripted demonstration of the demographic information we are examining re equity.</p> <p>Stephanie—we could look at some of the jobs where they are working 18 – 24 years old. Annette shared that there will be a presentation at schools committee re SEEDS. Stephanie spoke of schools as a crucial place to make changes.</p>
<p>4. Discussion of Current YSIPP Initiatives (10:00 am - 10:50 am) Discussion on whether any initiatives need to be stopped, started, or adjusted Detailed discussion on the following YSIPP initiatives:</p>	<p>What do we want to keep working on? What do we have the bandwidths for? Are there projects we want to let go of and projects we want to add?</p> <p>Consider especially in the context of Principle 1: To make things fair for</p>

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	<p>everyone, we need to look at the things that people usually assume are true, and the rules that make it hard for some people to succeed. We need to change the way we make decisions and share resources so that everyone has a fair chance.</p> <p>Jill – OHA implemented an increased rate for providers who can provide cultural and linguistically specific services. 22% incentive for urban providers, 27% for rural providers.</p> <p>Jill noted that we could use this list to promote to culturally specific providers.</p>
<p>a. Initiative 2.1.1.6: Alliance's recommendation to OHA regarding evaluation for suicide prevention workforce training requirements listed in HB 2315 (2021).</p>	<p>Antonia: Could be useful as a new initiative. Increase knowledge, access and evaluation of institutions and agencies with targeted culturally specific initiatives -- add a sub under</p> <p>Jill notes that OHA has two units working on the workforce issues – and suggests inviting one of the workforce OHA staff to discuss intersections with suicide prevention</p> <p>Annette send Antonia and Suzie the evaluation recommendations</p>
<p>b. Initiative 3.3.1.9: Introduction of a legislative concept to require OHA to identify or develop suicide prevention training for a wide array of medical providers.</p>	<p>We discussed b and c together</p> <p>Don notes we were successful w HB2315 and have some foundation on this.</p>

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	<p>Jill notes we do have evidence that requiring training we've seen increased</p> <p>Antonia reminds us that there is a lot of data around medical providers missing and misdiagnosing POC. There's data that could help us to think through what the correct ask is on our legislation. Antonia and Annette frame this for a lit review</p> <p>Sarah shared that Oregon has received a \$25k grant from St to focus on mental health of students on campus – specifically low-income and students of color. There will be a focus on 18-24 year olds. The goal of the planning grant is to get momentum for more funding to support mental health of students.</p> <p>Julie wonders if we could focus more on what it would take to take on the pre-service training gap in suicide assessment/intervention. Suzie shares that there are a variety of national accrediting bodies that intersect with various careers which makes it challenging to move this forward. Don notes that KCREP was supportive of moving this forward. The work really requires national conversation with accrediting organizations. Sarah notes that would be a multi-year, complex project.</p>
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	<p>Jill had an idea to acknowledge those who are including it in their programs as a starting point.</p> <p>Suzie notes multiple barriers to providing course on suicide – costs for teaching, each university has different requirements and challenges, OCUSSP would be a good place to start. This is a conversation we could start through the new grant.</p> <p>Antonia could be useful to do some research on which accredited organizations would be receptive.</p> <p>She wonders if focusing on this really is the most effective way to think through who we want to push these trainings out to focus on reaching students of color.</p> <p>Sarah: Multi-tiered approach along a continuum – it’s nuanced as to who needs what when.</p>
<p>c. Initiative 3.3.1.10: Advocacy for increased access and usage of suicide prevention training by medical professionals.</p>	

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5. Begin to develop Workplan to 2025 <ul style="list-style-type: none">• Summarize key takeaways from the meeting• Identify action items and responsibilities for committee members• Set a date for the next Workforce Committee meeting• Adjournment (11:00 am)	

Note: This agenda is subject to change. Additional materials and documents related to agenda items will be provided prior to the meeting.

Gordon Clay (Zie Zier Zeirs) white 9:31 AM

Gordon Clay, (Zie Zier Zeirs) white, Curry County

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 9:32 AM

I'm going to coffee refill.

brb

Gordon Clay (Zie Zier Zeirs) white to Everyone 10:00 AM

What is the gender brerakout for these numbers?

Meghan Crane, OHA (she/her) to Everyone 10:01 AM

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For more demographic info, including sex, you can refer to the YSIPP Annual Report:

https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le8874_2022.pdf

Gordon Clay (Zie Zier Zeirs) white to Everyone 10:02 AM

Thanks.

Meghan Crane, OHA (she/her) to Everyone 10:02 AM

Refer to Table 6 on pg. 50

Gordon Clay (Zie Zier Zeirs) white to Everyone 10:03 AM

18-24 needs a focus from both committees.

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:04 AM

Some of the workforce related equity initiatives:

- Traditional Health Workers training (lots of folks from culturally specific communities in that workforce)
- Latine Considerations for Suicide Prevention course (coming in Oct or Nov) - English course for providers

Increasing culturally and linguistically specific trainers for Big River programs

Increasing access to Spanish language curriculum in Big River programs

The schools committee drafted a white paper with recommendations to OHA and ODE.

Meghan Crane, OHA (she/her) to Everyone 10:08 AM

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To add to Jill's list, updating the Addressing Rural Firearm Safety course to a CME platform to expand access to the training and continuing to ensure the course meets OHA Cultural Competence Continuing Education requirements.

Julie Scholz (she/her) to Everyone 10:09 AM

2.1.1.6 The Alliance will make a recommendation to OHA regarding evaluation for suicide prevention workforce training requirements listed in HB 2315 (2021).

3.3.1.9 The Alliance will introduce a legislative concept to require OHA to identify or develop suicide prevention training for a wide array of medical providers. – ACHIEVED

3.3.1.10 The Oregon Alliance to Prevent Suicide will advocate for increased access and usage of suicide prevention training by medical professional

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:10 AM

Not a YSIPP initiative - but OHA implemented an increased rate for providers who can provide cultural and linguistically specific services. 22% incentive for urban providers, 27% for rural providers

Julie Scholz (she/her) to Everyone 10:10 AM

Continue, stop, start or adjust

You to Everyone 10:11 AM

a. Initiative 2.1.1.6: Alliance's recommendation to OHA regarding evaluation for suicide prevention workforce training requirements listed in HB 2315 (2021).

b. Initiative 3.3.1.9: Introduction of a legislative concept to require OHA to identify or develop suicide prevention training for a wide array of medical providers.

c. Initiative 3.3.1.10: Advocacy for increased access and usage of suicide prevention training by medical professionals.

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Don Erickson (he/him) to Everyone 10:13 AM

I get OHA provider notices that include those sorts of incentives.

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:16 AM

specifically around funding recommendations

You could request OHA add that to our contracts....

To require contractors to report to OHA, keep OHA accountable to report those numbers here

Meghan Crane, OHA (she/her) to Everyone 10:17 AM

You can learn more about the increased rate on this OHA webpage under FFS rate increases: <https://www.oregon.gov/oha/hsd/ohp/pages/bh-rate-increase.aspx>

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:19 AM

Here are the providers:

<https://www.oregon.gov/oha/HSD/OHP/Tools/CLSS-Approvals.pdf>

Don Erickson (he/him) to Everyone 10:19 AM

You're in good company Dr. Alvarez!

Does this fit with the System of Care assessment?

Suzie Stadelman, OCUSPP to Everyone 10:27 AM

BOTH!!!

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Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:28 AM

HECC is Higher Education Coordinating Commission (?)

Suzie Stadelman, OCUSPP to Everyone 10:28 AM

Yes.

Here's a press release about us! <https://sheeo.org/five-states-named-for-mental-health-learning-community/>

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:30 AM

<https://sheeo.org/>

Suzie Stadelman, OCUSPP to Everyone 10:30 AM

SHEEO: State Higher Education Executive Officers Association

The grant is from SHEEO-JED

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:30 AM

<https://jedfoundation.org>

Gordon Clay (Zie Zier Zeirs) white to Everyone 10:31 AM

Any desire to establish policy to get or require upper education to required courses in suicidology to get degreed in mental health licenses

Suzie Stadelman, OCUSPP to Everyone 10:32 AM

Sarah, John, and I taught a class at UO in spring 2022 (but it was a non-clinical class).

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Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:33 AM

less impactful, but an easier lift...

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:32 AM

Or some type of "alliance" award for colleges and universities that do require or even offer suicide prevention?

dr. antonia alvarez (she/her/siya) 10:33 AM

I was wondering about that, too— sharing resources and accolades about those who are doing it...

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:35 AM

What about writing letters to the national accreditation bodies outlining the reason and recommendation to start?

Gordon Clay (Zie Zier Zeirs) white to Everyone 10:35 AM

Gotta start somewhere.

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:36 AM

Dr. Alvarez - doesn't PSU have a requirement?

dr. antonia alvarez (she/her/siya) to Everyone 10:36 AM

Elective and part of our clinical sequence in the school of social work (SSW)

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Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:37 AM

SPRC can help with that, probably

same

Don Erickson (he/him) to Everyone 10:39 AM

Does the focus on licensed clinical social workers address that distinction?

Jill Baker (she/her) OHA Youth Suicide Prevention to Everyone 10:40 AM

<https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le221850a.pdf>

That's the way OHA has tried to address this question.

Jill Baker (she/her) OHA Youth Suicide Prevention 10:41 AM

We could adapt that for college prep programs with "tracks"

ink it would be valuable to get input from mental health and frontline experts who are not focused on suicide

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Time	Agenda Item	Notes
9:30	Introductions, Announcements, Consent Agenda Julie Scholz	
9:40	Quick update on HB2315 evaluation request	
9:50	Brief equity orientation	
10:10	Next Steps: CMEs and Healthcare Providers	
10:30	YSIPP 2024 Initiatives	a. 2.1.1.6 The Alliance will make a recommendation to OHA regarding evaluation for suicide prevention workforce training requirements listed in HB 2315 (2021). – ACHIEVED b. 3.3.1.9 The Alliance will introduce a legislative concept to require OHA to identify or develop suicide prevention training for a wide array of medical providers. – ACHIEVED c. 3.3.1.10 The Oregon Alliance to Prevent Suicide will advocate for increased access and usage of suicide prevention training by medical professional
10:45	Workplan to prepare for 2025 legislative session	
11:00	Adjourn	