LGBTQ2SIA+ Student Success Program Overview

Alliance Schools Committee Committee   November 16, 2022

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We're Raising the Bar

African American/ Black Student Success Plan

English Language Learner (HB3499) Plan

Latino/a/x & Indigenous Student Success Plan

Office of Equity, Diversity, and Inclusion
INITIATIVES

New Leading for Equity Program

New Culturally Specific After School Learning Program

LGBTQ2SIA+ Student Success Plan

New **Native Hawaiian/ Pacific Islander Student Success**

Safe and Inclusive Schools Team

Oregon Department of Education

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Supporting LGBTQ2SIA+ Students: The Acronym

LGBTQ2SIA+

Lesbian

Gay

Bisexual, Pansexual, Polysexual

Transgender, Nonbinary, Gender Expansive

Queer, Questioning

Two Spirit, Indigiqueer, Native LGBTQ+

Intersex

Asexual, Aromantic, Agender

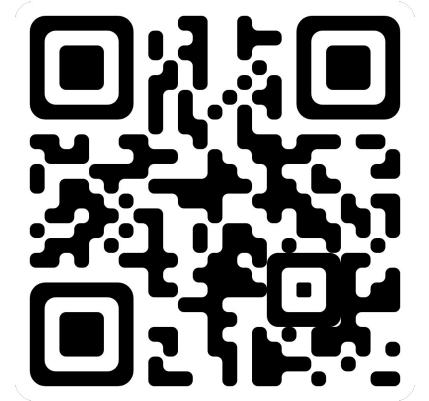Myriad of additional marginalized gender identities, expressions, and sexual & romantic orientations

Updates
LGBTQ2SIA+ Student Success Program

LGBTQ2SIA+ Student Success Plan (2020)

The [LGBTQ2SIA+ Student Success Plan](#) provides strategies to work toward addressing educational and mental health needs of LGBTQ2SIA+ Students. The plan addresses:

- specific LGBTQ2SIA+ **youth experiences**;

- a **research review** and state policy challenges; and

- a summary of three interdependent levels of **recommendations**: individual intention and impact, institutional policies and facilities, and state accountability and support systems.

One of the ways the plan will be implemented is through grants for programming to local entities. $2 Million per biennium, per SB 52 (2021).

LGBTQ2SIA+ Student Success Plan (2020)

Scan Code for Plan

Domain 1: Individual Intentions & Impact

- **Supportive Educators**
  - Professional Development
  - Social, Emotional Support
  - Inclusive Teaching Practices
- **Supportive Peers**
- **Supportive Families**

Domain 2: Institutional Policies and Facilities

- **Safer Affirming Spaces**
  - Facilities and activities (K-12 & higher ed)
  - Access to mental health supports
  - Increase visible LGBTQ2SIA+ support
  - Anti-discrimination & anti-bullying policies
- **Inclusive and Affirming Curriculum**

Domain 3: State Accountability and Support Systems

- **Create School Climate Survey for Students, Educators, and Administrators** (ODE & OHA)
  - All districts participate in the survey
- **ODE Capacity to Support Districts & Families**
- **Cross-Agency Collaboration**

Request for Applications (RFA)

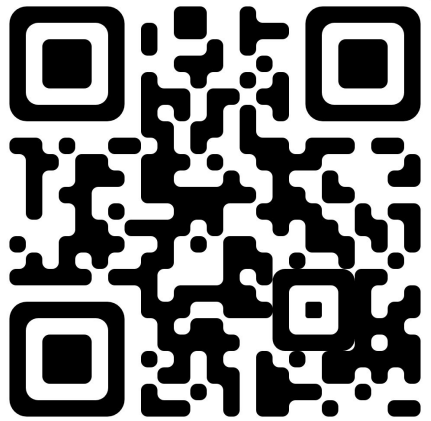LGBTQ2SIA+ Student Success Grant Program RFA is Open!

- Webinar recording and slides are available now

- FAQs posted ASAP

- Applications are due **Dec. 7, 2022 at 5pm**

Scan QR Code to Apply or view Webinar Recording and Slides

New!
LGBTQ2SIA+ Student Success **Resources page** rooted in the Plan Strategies

What are districts and schools in Oregon expected to do?

❏ **Laws, Rules, and Guidance**

❏ **Oregon Standards & Performance Indicators**

What do the LGBTQ2SIA+ student data tell us?

❏ **LGBTQ2SIA+ Data**

❏ **Improving LGBTQ2SIA+ Data Collections**

How do we create inclusive and affirming school communities?

❏ **Planning Tools and Frameworks for Administrators**

❏ **Inclusive Materials & Practices for Educators**

❏ **Safer Affirming Spaces: Athletics, Facilities, Activities, and Clubs**

❏ **Professional Development Opportunities**

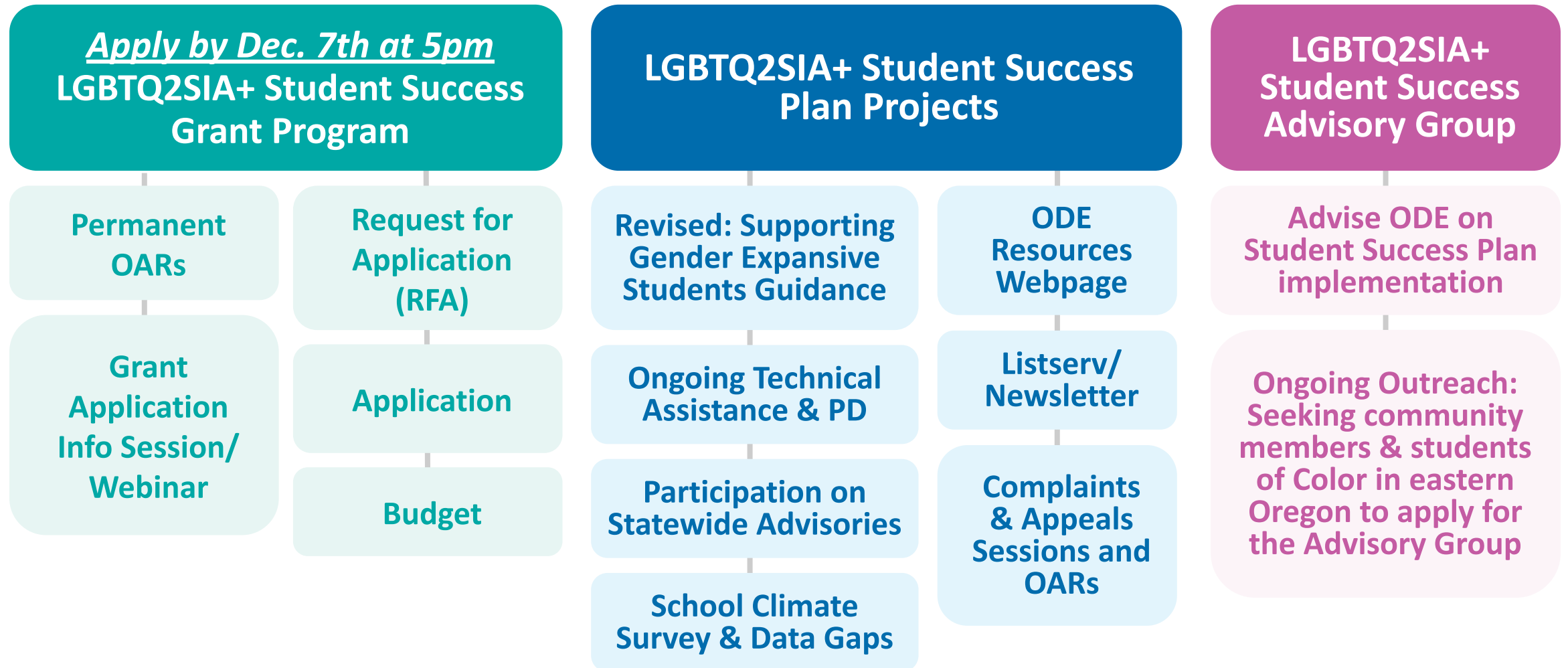**What supports are available for youth and families?**

❏ **Student & Youth Resources**

❏ **Parent, Family, & Caregiver Resources**

❏ **How to File a Complaint or Appeal**

How do students and families access affirming healthcare in Oregon?

❏ **Mental Health & Crisis Response**

❏ **Gender Affirming Care Resources**

Upcoming **LGBTQ2SIA+ Student Success Projects**

Apply by Dec. 7th at 5pm LGBTQ2SIA+ Student Success Grant Program

- **Permanent OARs**
- **Request for Application (RFA)**
- **Grant Application Info Session/ Webinar**
- **Application**
- **Budget**

LGBTQ2SIA+ Student Success Plan Projects

- **Revised: Supporting Gender Expansive Students Guidance**
- **ODE Resources Webpage**
- **Ongoing Technical Assistance & PD**
- **Listserv/ Newsletter**
- **Participation on Statewide Advisories**
- **Complaints & Appeals Sessions and OARs**
- **School Climate Survey & Data Gaps**

LGBTQ2SIA+ Student Success Advisory Group

- **Advise ODE on Student Success Plan implementation**
- **Ongoing Outreach: Seeking community members & students of Color in eastern Oregon to apply for the Advisory Group**

Oregon Department of Education

Discussion

Connecting the dots: LGBTQ2SIA+ Student Success and Suicide Prevention

Stay connected to the
LGBTQ2SIA+ Student Success Program

Visit our ODE [LGBTQ2SIA+ Student Success Program](#) **web page**

Subscribe to our [LGBTQ2SIA+ Student Success Listserv](#) for program updates

Email Angie at [angie.foster-lawson@ode.oregon.gov](#)

Thank you for having me!

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