

**Alliance  
Workforce Committee Meeting  
Minutes**

Tuesday March 8, 2022

9:00 AM – 10:00 AM

Join Virtual Meeting:

<https://us02web.zoom.us/j/89796541408?pwd=OGpPRVArcDhTS1MzWml3YUhaZHV3dz09>

**Committee Members in Attendance:** Co-Chair Don Erickson, Deb Darmata, Jill Baker, Marielena McWhirter, Stephanie Willard

**Committee Members not in Attendance:** Co-Chair Julie Scholz, Fran Pearson, John Seeley, Kirk Wolfe, Liz Thorne, Sarah Spafford, Tanya Pritt

**Staff:** Annette Marcus (AOCMHP), Jennifer Fraga (AOCMHP)

**Guests:** None

Time	Agenda Item	Action	Notes
9:00	Introductions, Announcements, Consent Agenda	Table items that have not been resolved.	
9:05	HB 2315 Assessment	Discuss	<p>Update from Marielena and Sarah on HB2315 Research Analysis</p> <p>See attached Assessment proposal written by Marielena and Sarah.</p> <p>Jill asked about adding 4 questions to workforce mandatory questions and Jill was told they could only add them if they are legislatively mandated. Could be a policy ask.</p> <p>Another idea would be to ask folks if they would like to answer more questions and UO reached out to them.</p> <p>Third option is offering a \$25 gift card for completing a survey.</p> <p>Fourth options OHA pays for advanced skills training. If you get advanced TF-CBT skills course, you agree to complete the survey. This could be another way to get people to answer questions.</p>

			<p>Mandatory Workforce Survey – by OHA that is their pinpoint with licensing boards. When licensees apply for re-licensure, they have to take a survey. Marielena has access to those questions and will send them to us.</p> <p>Don’s Arizona team was able to provide ASIST Training and it showed an increase in retention in their workforce by a significant improvement. Data also showed an increase in staff confidence and feeling cared about by their employer.</p> <p>If you only had to add 3 questions (from the list Sarah and Marielena created) and an incentive for folks to answer the rest, what would those 3 questions be?</p> <p>Jill wants to know: what are we hoping to learn by asking these questions? This would help us to figure out the specific questions we want to ask.</p>
9:20	Follow Up Tasks on HB2315:	Follow Up and Timeline needed	<p>Updated Rules from Jill, Plan for TSPC engagement, Priorities for Jill:</p> <p>RAC then co-create a scope of sequenced recommended trainings by role followed by RFP.</p> <ol style="list-style-type: none"> <li>1. RFP development advice for training (Don, Stephanie, David)</li> </ol>

			<p>Requested feedback from folks within 2 weeks on materials she sent to folks.</p> <p>2. Co-create a scope of sequence of recommended trainings by role (Don, Cheryl C., Sarah) Staff to-do to help bring this meeting together with Jill &amp; Shanda. Should be concurrent with RAC.</p> <p>3. Review Rules to Determine RAC Need (Annette, Jenn and Stephanie) Rules around Traditional Healthcare workers (that OHA has control over) – these were updated but did not include suicide prevention. There needs to be a rules advisory council for this and Jill thinks she needs to ask for emergency rules process to make sure they are in effect in time. Stephanie, Annette, Marielena, Jill to meet. Timeframe – Jill will get back to the group on a timeline. Guess is to meet within the next couple of weeks. Stephanie says between now and March 31<sup>st</sup> and not May works for her.</p> <p>Marielena’s spring break is in 2 weeks.</p> <p>OAR 410 – Jill thinks these need a RAC OAR 309-027 – Jill does not think that these need a RAC</p>
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9:35	Develop next steps for our legislative concept	Begin to develop a plan through June so leg concept ready to move forward	<p>Annette would like us to have enough of a Legislative Concept (LC) in time for our June Quarterly Meeting as this is when we need to identify our legislative priorities for the 2023 session.</p> <p>Annette thinks it would be good to look at the newly released AFSP Blueprint for youth suicide prevention. You can find this <a href="#">here</a>. Look at what other states are doing for trainings. Bring together professionals in the field to include them in the process. Find legislative champions around May. Between now and May, we need to have a better sense around what we want to be doing with this concept.</p> <p>Next workforce meeting: devote time to the healthcare piece and create a summary of . Should this be a 90-minute meeting?</p> <p>Marielena – would be helpful to have a list of questions that we want to have answered as we’re going into this legislative process? Examples: who are some professionals we want to include? Would like a document with all of our questions in one location. Would like to meet with Annette.</p> <p>Stephanie remembers that previous attempts to include healthcare sector had pushback from</p>
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			professionals as they stated they already have too many required trainings assigned to them. Idea to work with this is to include this new requirement in the ethics requirement. Finances can be a huge barrier as trainings can cost hundreds of dollars and workplaces don't always cover these costs even though these are a requirement for folks to maintain their licenses.
10:00	Adjourn		New SB 48 report comes out in October.