

Alliance
Workforce Committee Meeting

Friday, November 13, 2020

9:00 AM – 10:00 AM

<https://www.gotomeet.me/AnnetteMarcus/allianceworkforce>

Join the conference call: 866.899.4679, Access Code: 903-510-837

Committee Members in Attendance: Co-Chair Julie Scholz, Fran Pearson, Jill Baker, Kirk Wolfe, Sarah Spafford, Shanda Hochstetler, Stephanie Willard, Tanya Pritt

Committee Members not in Attendance: Co-Chair, Don Erickson, Amber Ziring, John Seeley, Liz Thorne

Staff: Annette Marcus (AOCMHP), Jennifer Fraga (AOCMHP), Maria Gdontakis Pos (AOCMHP)

Staff not in Attendance:

Guest(s): Debra Darmata, Gordon Clay

Meeting Attachments: Legislative Concept Draft

Time	Agenda Item	What / Update Action Item(s)	Notes
9:00 AM	<p>Welcome, Announcements, Approve Previous Minutes, Agenda Review, Consent Agenda</p> <p>(Consent Agenda reminder: these items are not up for discussion; one motion to accept all as presented)</p>	<ul style="list-style-type: none"> • October meeting minutes • Table items that have not been resolved 	<p>Sarah moved and Stephanie seconded to accept the agenda. This passed with full support of committee.</p> <p>No items were tabled for later discussion.</p>
9:05 AM	Review Action Items from Previous Month	<p>Previous action items:</p> <p>Annette Create a list of who is transitioning out of office by October 16th for this Committee. This list will also be sent to Keny-Guyer and Salinas for review to make sure we don't miss anyone.</p> <p>Send out a list of those we haven't met with yet to this committee.</p>	<p>Report out:</p> <p>Annette state that this list was created.</p> <p>Here is a list of legislative members that we have met with about the CEU legislation: Rep. Nosse, Rep. Dexter, Rep. Lively, Rep. Salinas. A meeting is scheduled to meet with Rep. Moore-Green Tuesday, November 24th. This committee should meet with Neron. An appointment has not been scheduled with them yet. If there are additional folks you think we should meet with, send names to Jenn.</p>

		<p>Send Jill names for who to connect with in Washington as she thinks it would be better coming from OHA.</p> <p>Send an email to the group about the speakers and topics to discuss during December legislative days.</p> <p>Fran Inform Beth that there will be a CEU legislation from the Alliance</p> <p>Jill Will look through reports and documentation to see if a report on CEU legislation in other states was done.</p> <p>Jenn Reach out to youth YVEA members to see if any are interested in speaking at Legislative Days</p> <p>Alliance Staff Stephanie requested that this committee receive an email with follow-up from what we learn about the MHACBO</p>	<p>Annette sent Jill names for who to contact in Washington. Washington ForeFront is the group that manages the CEUs in Washington.</p> <p>This was not complete but should be discussed during the next committee meeting.</p> <p>Jill let the group know that OHA staff can't show support or opposition to proposed legislation including temperature checks of folks to see if people are in support or opposition to bills. This task will have to be assigned to someone outside of OHA / DHS.</p> <p>Jill completed this and sent what she found to Annette. This will be attached in meeting materials.</p> <p>There are a couple youth interested in speaking / being involved in this process. Kennedy Kaas and David Forquer.</p> <p>Alliance staff did not hear from MHACBO but will reach out to them before the next meeting so we will hopefully have an</p>
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		<p>piece for the CEU Legislation</p> <p>Tanya See if we would be able to present to MHACBO and will report back in November.</p> <p>Will ask Eric to respond to questions about MHACBO Certification for CEU Legislation</p> <p>Committee Review committee SMART Goals and provide feedback as this will guide our work for the next year</p> <p>Next Meeting Stephanie requested that the coaching and action steps provided be legislator members is very valuable for how to best move forward. She also said that it may be helpful to review these action items / tips during our November meeting as it will be the last meeting before Legislative Days in December. This will be added to the agenda for that month.</p>	<p>update then.</p> <p>Did not receive an update on this.</p> <p>Did not receive an update on this.</p> <p>Did not review during meeting as the CEU legislation draft came back and edits to this took priority during the meeting.</p> <p>Did not review during meeting as the CEU legislation draft came back and edits to this took priority during the meeting.</p>
9:20 AM	Tabled Items	List or state "none"	None
9:25 AM	Update on Meetings with Legislators	<p>Update group on talks with legislators with group</p> <p>Review schedule for future legislator meetings</p>	An update was provided on who we have met with and that there is a meeting scheduled with Rep. Moore-Green Tuesday, November

		Discuss plan for next steps	<p>24th. If you would like to attend, let Jenn know.</p> <p>Next steps are to edit the CEU legislation draft and send this back to the bill drafter.</p>
9:35 AM	Legislative Days Presentation Discussion		Not discussed during meeting as edits to the CEU legislation took priority.
9:35 AM	Edits to CEU Legislation	Draft came back from Salem and changes need to be made.	See meeting materials for notes on edits.
9:50 AM	December's Meeting	This falls on the Alliance Quarterly Meeting date. Do we want to cancel or reschedule this meeting?	This meeting was rescheduled to take place earlier in the week on Tuesday, December 8 th at the same time.
9:55 AM	Review Meeting Action Steps Discuss Potential Agenda Items for next Meeting		Jenn will Crosswalk with OAR 309-019 rules with proposed legislation to see if any professions were missed
10:00 AM	Adjourn		

Key Legislative Dates

Date	Legislative Activity	Alliance Action Needed
Wed. Sept 23, 2020	Revenue Forecast	
Friday Sept. 25, 2020	LC Deadline	Submitted LC sponsored by Rep. Salinas
Tuesday Nov. 3, 2020	Election Day	
Wed. Nov. 18, 2020	Revenue Forecast	Review
Monday Dec 7, 2020	Leg Counsel Returns Measures	Review LC
Monday Dec 7 – Wed Dec. 9	Legislative Committee Days	*Presentation on CEU LC *Possible 3090 Follow Up
Monday Dec 21, 2020	Final deadline to file bills with Chief Clerk of Secretary of Senate	
Monday Jan. 11 – Friday Jan 15, 2021	Legislative Organizational Days- New Members sworn in, committee assignments made	Track assignments to House Behavioral Health, Education, Health Care, Human Services and Senate Health Care, Human Services Education
Tuesday Jan. 19 – June 28, 2021	Legislative Session 2021 (specific dates to follow for committees as they are assigned)	

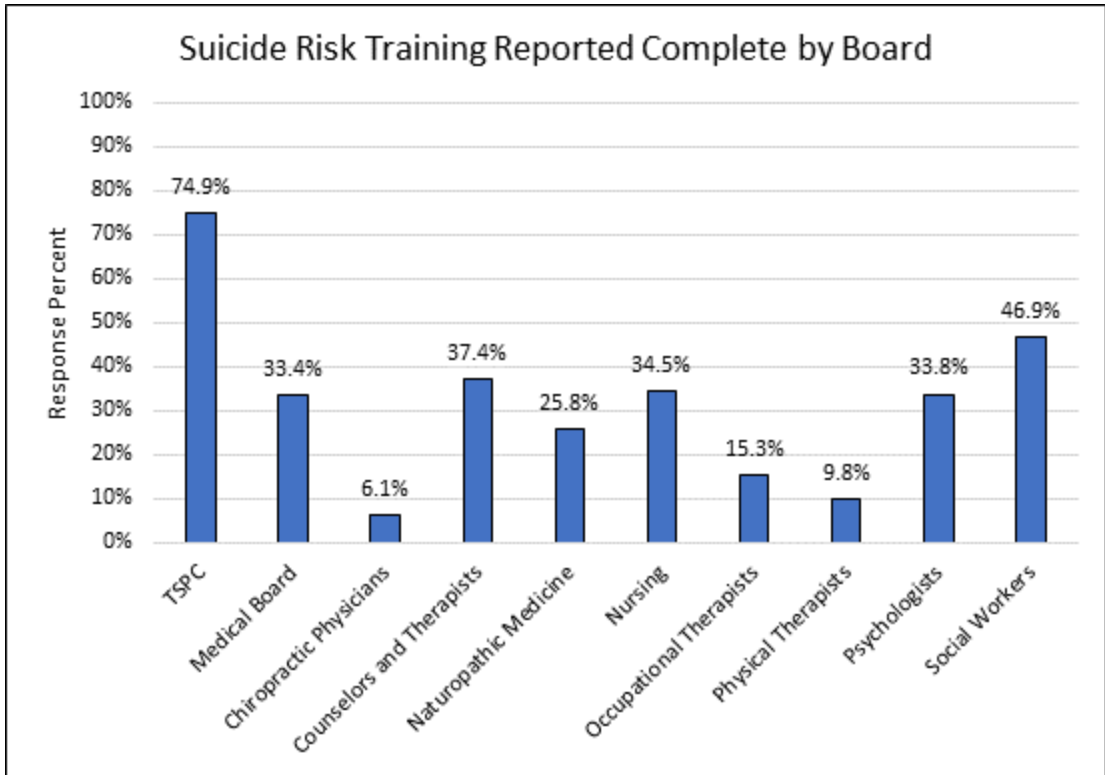


Figure 3. Percentage of licensees reporting completion of continued education in suicide assessment, treatment or management by licensing board.

NEW SMART GOAL FOR COMMITTEE

STRATEGIC PRIORITY: 2021 Legislation to require BH workforce to take SP related CEUs

STATUS	YSIPP Objective*	DEADLINE	TASK #	ACTION STEP
In Progress - On Track	6.2	01.15.21	Task 1	Meet with key behavioral health providers, representatives of licensing boards to gain support for legislation and address concerns
In Progress - On Track	6.2	Ongoing through legislative session	Task 2	Meet with legislators to gain support for workforce LC submitted by Alliance and sponsored by Rep. Salinas
In Progress - On Track	6.2	1.15.2020	Task 3	Work with legislative counsel on updating LC for final proposed bill after presentation at Legislative Days
Not Started	6.2	Ongoing through 2021 Legislative session	Task 4	Introduce bill and testify at appropriate committees

PREVIOUS SMART GOALS FOR COMMITTEE

YSIPP Objective: Objective 6.2 Provide training to mental health and substance abuse providers on recognition, assessment and management of at-risk behavior, and the delivery of effective clinical care for those with suicide risk. (See also Objective 6.2c re requiring training)

Strategic Priority: By the end of June 2021, get legislation passed requiring the behavioral health workforce to take continuing education units on suicide assessment, intervention and management.

STATUS	YSIPP Objective*	DEADLINE	TASK #	ACTION STEP
	6.2	January 1, 2020	Task 1	Review legislative concept submitted in 2019 session and revise if necessary
	6.2	September 30, 2020	Task 2	Meet with key behavioral health providers and their organizations to gain support for legislation and address concerns.
	6.2	June 30, 2020	Task 3	Meet with legislators (starting with Alliance members) to present the concept and find sponsor(s) for the bill
	6.2	September 30, 2020	Task 4	Work with legislative counsel on drafting the bill
	6.2	February 1, 2021	Task 5	Bill introduced.

YSIPP Objective: 2.1 a Develop, implement and evaluate communication efforts designed to prevent suicide by changing knowledge, attitude and behaviors. And Objective 4.2 Encourage community-based setting to implement effective programs and provide education to promote wellness and prevent suicide.

Strategic Priority: Develop resource papers and case studies as a resource to employers (especially employers of youth in higher risk industries) to use in developing workforce suicide prevention training.

STATUS	YSIPP Objective*	DEADLINE	TASK #	ACTION STEP
Complete	2.1 & 4.2	Sept. 30, 2019	Task 1	Research and write the papers
Complete	2.1 & 4.2	November 15, 2019	Task 2	Post papers on the Alliance website
	2.1 & 4.2	June 30, 2020	Task 3	Disseminate as resource to regional coalitions
	2.1 & 4.2	June 30, 2020	Task 4	Share with employers in industries that employ young people and are known to be higher risk for suicide.
	2.1 & 4.2	June 30, 2020	Task 5	Share with employers in industries that employ young people and are known to be higher risk for suicide.

SMART Goals Discussion

Previous Meeting Action Items:

Annette suggested that someone from U of O Lab could come to the next Workforce Committee to report on the above SB 48 Document.

Legislative Concept

Getting sponsors

Create a standard email to have on hand for legislators

Next Steps: Review S-PPIP document with this Committee & Executive Committee with a 24-hour timeline (what's missing), etc. Insert comments for recommendations.

Figure out who to reach out to. Poll our own Alliance members for connections and do an informational / listening session about what they see as their needs.

Annette reach out to legislators to keep that thread going. Put an ask out to see if this is a passion area for people from business sectors to join committee.

Think about next fiscal year of work – do we want broad goals (entire workforce) or something different? Focus on getting CEU legislation through and then building up the infrastructure for it to be effectively implemented?

Think about what our most specific and effective space is for us to be moving in. How do we focus our work in the coming year?

Don and Sarah would be happy to work on a legislative concept that would talk about the infrastructure needed to support the CEU concept. This is seen as a follow-up to the actual CEU legislation.

Stephanie encourages us to not put pressure on our group to make sure people are completing the trainings. Listen to the ones in the workforce to see what their concerns are.

Julie said it is also important to reach out to the groups that opposed the bill last time and connect with them to see why and have conversations with them. It is also important to connect with the ones who supported us to let them know we are going for this legislation again.

Jill said she has learned from Washington who is 3-years ahead of us in this process so we can look to them to see what has worked and what hasn't. Annette said there are a lot of different models in Washington and involved a lot of work from their universities. Tennessee assigned some trainings for their workforce so looking at what they have done too.

SB 48 includes all trainings that mention the word suicide but there isn't any direction to what is a quality training and which training is good for which audience. Can we look at tightening this up – find a middle from being super prescriptive and having a free for all list.

Julie talked about something that Kirk Wolfe mentioned before, seeing what trainings are available.