



Workforce Committee Agenda: Friday August 14, 2019 9:00 AM – 10:00 AM

Committee Members in Attendance: Chair, Don Erickson, Co-Chair Julie Scholz, Fran Pearson, Jill Baker Sarah Spafford, Shanda Hochstetler, Stephanie Willard

Committee Members not in Attendance: Galli Murray, Kirk Wolfe, John Seeley, Liz Thorne, Amber Ziring, Tanya Pritt

Staff: Annette Marcus, Jennifer Fraga, Maria Gdontakis Pos (AOCMHP)

GoTo Meeting Information: <https://www.gotomeet.me/AnnetteMarcus/allianceworkforce>

United States (Toll Free): 1 866 899 4679 Access Code: 903-510-837



Time	Topic/Who	How	
9:00	Welcome Approve previous minutes	Round Robin Review June Notes	Julie led the group in introductions.
9:25	Update on Meetings with Legislators / Annette, Stephanie, Julie	Update group on talks with legislators with group Review schedule for future legislator meetings Discuss plan for next steps	<p>Met with Senator Roblan and additional appointments are scheduled. With the special session being shorter than expected, Annette has sent out additional emails to other legislators to talk about the 2021 Legislative Session.</p> <p>Annette has included Julie, Don, Stephanie, and Jenn on emails so they can attend as their schedules allow.</p> <p>Keny-Guyer and Salinas are on the schedule for meetings this month.</p> <p>Sarah Spafford said she is interested in attending these meetings as well. Annette will include her on future emails for this.</p> <p>Julie shared that meeting with Roblan went great and that he was very receptive to hearing what we had to say. One of her takeaways is that, when creating change, we know that we have to flesh out the</p>

			<p>opposition beforehand. Concern is the misconception that, if there are not enough resources when diagnoses or concerns are found, it can lead to people not looking as deep into worries people have about those at risk. We know that there are resources out there and this is one reason why training is important – letting people know what resources there are and how to access them.</p> <p>Roblan suggested that we reach out to the Governor’s Office as well. Don said he can work with Annette to find the right people to reach out to.</p> <p>Jill asked if we have Rep. Neron on the list to contact? She was the lawmaker at the school safety task force. rep.courneyreon@oregonlegislature.gov</p> <p>Pre-filing deadline is September 25th. This could be a goal to find someone to lead the charge on the CEU legislation. We can still do this after the 25th but it is helpful to have beforehand.</p> <p>Other Legislators with appointments scheduled:</p>
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			Keny-Guyer Salinas
9:40	Guidance for next YSIPP	Discuss the following: <ul style="list-style-type: none"> - Key informants - Specific questions related to workforce training to be addressed - Areas of YSIPP to continue, stop, or begin (Refer to attached YSIPP and SMART Goals listed at end of agenda) 	<p>Background – U of O Lab is working with Alliance and OHA on creating the next YSIPP. This month, they are wanting to connect with Alliance Committees to get a list of stakeholders to talk to and to come up with questions. Advising on any areas they should hone in on, and on ways to prioritize resources to support the workforce.</p> <p>In idea gathering stage – who are those stakeholders we can reach out to that will cover as many stakeholder groups that we can.</p> <p>Healthcare Sector: Veterinarians, dentists</p> <p>Behavioral Health Sector: Licensing Boards, Master’s level training programs for behavioral health, behavioral health providers (private practice and not), parents of children with behavioral health issues, crisis line workers</p> <p>School Sector: educators, school counselors</p>

			<p>Youth Specific Workforce Sector (not behavioral health like above): Juvenile Detention Center Staff,</p> <p>Frontline workers / Customer Service Sector: Restaurants, Hospitality staff, hotel staff</p> <p>Government Sector: Oregon Employment Department (OED) (contact Teresa Rainey, Shanda has contact information), Oregon Chamber Outreach, DHS case managers</p> <p>Business reps</p> <p>Farmers</p> <p>Parents in general</p>
9:45	SMART Goals Discussion	<p>Refer to SMART Goals</p> <p>Previous Meeting Action Items: Annette suggested that someone from U of O Lab could come to the next Workforce Committee to</p>	<p>Think about next fiscal year of work – do we want broad goals (entire workforce) or something different? Focus on getting CEU legislation through and then building up the infrastructure for it to be effectively implemented?</p> <p>Think about what our most specific and effective space is for us to be moving in.</p>

		<p>report on the above SB 48 Document.</p> <p>Legislative Concept</p> <p>Getting sponsors</p> <p>Create a standard email to have on hand for legislators</p> <p>Next Steps: Review S-PPIP document with this Committee & Executive Committee with a 24-hour timeline (what's missing), etc. Insert comments for recommendations.</p> <p>Figure out who to reach out to. Poll our own Alliance members for connections and do an informational / listening session about what they see as their needs.</p> <p>Annette reach out to legislators to keep that thread going. Put an ask out to see if this is a passion</p>	<p>How do we focus our work in the coming year?</p> <p>Don and Sarah would be happy to work on a legislative concept that would talk about the infrastructure needed to support the CEU concept. This is seen as a follow-up to the actual CEU legislation.</p> <p>Stephanie encourages us to not put pressure on our group to make sure people are completing the trainings. Listen to the ones in the workforce to see what their concerns are.</p> <p>Julie said it is also important to reach out to the groups that opposed the bill last time and connect with them to see why and have conversations with them. It is also important to connect with the ones who supported us to let them know we are going for this legislation again.</p> <p>Jill said she has learned from Washington who is 3-years ahead of us in this process so we can look to them to see what has worked and what hasn't. Annette said there are a lot of different models in Washington and involved a lot of work from their</p>
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		<p>area for people from business sectors to join committee.</p>	<p>universities. Tennessee assigned some trainings for their workforce so looking at what they have done too.</p> <p>SB 48 includes all trainings that mention the word suicide but there isn't any direction to what is a quality training and which training is good for which audience. Can we look at tightening this up – find a middle from being super prescriptive and having a free for all list.</p> <p>Julie talked about something that Kirk Wolfe mentioned before, seeing what trainings are available.</p>
10:10	<p>Discuss Meeting Schedule (falls on Quarterly Meetings) / Adjourn</p>		<p>This group won't meet in September and Alliance staff will send out email updates on legislator meetings and for the September 25th deadline. We will check-in about whether we want to meet in December or not in November.</p>

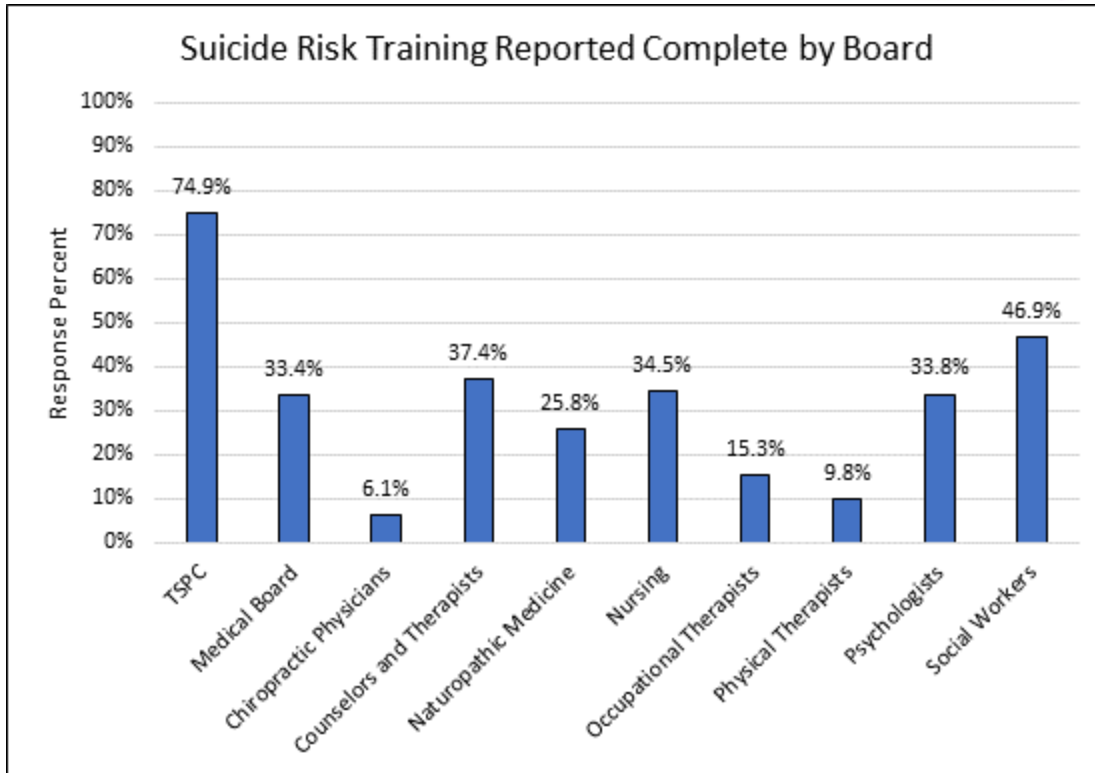


Figure 3. Percentage of licensees reporting completion of continued education in suicide assessment, treatment or management by licensing board.



Committee Tasks & Date Assigned	Action Items



YSIPP Objective: Objective 6.2 Provide training to mental health and substance abuse providers on recognition, assessment and management of at-risk behavior, and the delivery of effective clinical care for those with suicide risk. (See also Objective 6.2c re requiring training)

Strategic Priority: By the end of June 2021, get legislation passed requiring the behavioral health workforce to take continuing education units on suicide assessment, intervention and management.

Action Steps	Who (Specific names will be added as tasks assigned)	Completed By	Measurable	Progress Notes
Review legislative concept submitted in 2019 session and revise if necessary	Workforce Committee	January 1, 2020	Legislative concept complete. Approval by Alliance members.	
Meet with key behavioral health providers and their organizations to gain support for legislation and address concerns.	Workforce Committee	September 30, 2020	Documentation of meetings and number of contacts	
Meet with legislators (starting with Alliance members) to	Workforce Committee	June 30, 2020	Bill sponsor obtained.	

present the concept and find sponsor(s) for the bill				
Work with legislative counsel on drafting the bill	Workforce Committee	September 30, 2020	Bill drafted	
Bill introduced.	Workforce Committee	February 1, 2021		



YSIPP Objective: 2.1 a Develop, implement and evaluate communication efforts designed to prevent suicide by changing knowledge, attitude and behaviors. And Objective 4.2 Encourage community-based setting to implement effective programs and provide education to promote wellness and prevent suicide.

Strategic Priority: Develop resource papers and case studies as a resource to employers (especially employers of youth in higher risk industries) to use in developing workforce suicide prevention training.

Action Steps	Who (Specific names will be added as tasks assigned)	Completed By	Measurable	Progress Notes
Research and write the papers	AOCMHP	Sept. 30, 2019	Papers completed and reviewed.	Complete
Post papers on the Alliance website	AOCMHP	November 15, 2019	Papers posted on Alliance website.	Complete
Disseminate as resource to regional coalitions	AOCMHP/Committee Members	June 30, 2020	Documentation of outreach and dissemination to coalitions.	
Share with employers in industries that employ young people and are known to be higher risk for suicide.	AOCMHP/Committee Members	June 30, 2020	Documentation of outreach and dissemination to employers and business associations.	