



Workforce Committee Agenda: Monday June 8, 2019 9:00 AM – 10:00 AM

Committee Members in Attendance: Chair, Don Erickson, Stephanie Willard, Sarah Spafford, Tanya Pritt, Julie Scholz, Fran Pearson, Jill Baker, Kirk Wolfe

Committee Members not in Attendance: Galli Murray, John Seeley, Liz Thorne, Amber Ziring, Shanda Hochstetler

Staff: Annette Marcus, Jennifer Fraga

Staff not in Attendance: Kris Bifulco

GoTo Meeting Information: <https://www.gotomeet.me/AnnetteMarcus/allianceworkforce>

United States (Toll Free): 1 866 899 4679 Access Code: 903-510-837

Time	Topic/Who	How	
9:00 AM	Welcome Approve previous minutes	Round Robin Review May Notes	<p>Don Erickson has a DHS Executive Meeting at 9:15 AM that he used to be able to juggle between that and this meeting but, with COVID, this has been unable to happen.</p> <p>The group said they would be find changing the timing of this meeting going forward.</p> <p>Don and Annette will work together to find a new time to propose.</p>
9:10 AM	Action Items from Last Meeting	<p>Previous Meeting Action Items:</p> <p>Think through how to send out the message of “we’ll get through this together” with something to back this message.</p>	<p>Quarterly Meeting need Alliance to vote on whether they want a Legislative Concept to be put towards the next Legislative Session requiring behavioral health folks to be required to get suicide prevention CEUs.</p>

		<p>Tanya suggested getting 1-2 paragraphs about what we want to share she can give this to the board so they are prepared before the next meeting in June.</p> <p>Annette, Jenn, & Kris to work together to create some talking points to share with licensing boards for consistent messaging. Have prepared before June Alliance Meetings. Will be sent to Committee for review / feedback when done.</p> <p>Alliance staff will work around the LC process / creation. Set-up a webinar for coalitions (loop in L4L to give a face to the organization) around the S-PPIP and to have a discussion for how they are supporting their communities and ideas for how they are working with their small businesses. Look at SB 48 & SPRC to see if there are existing things out there.</p>	<p>Goal is to have LC to legislature by Fall of 2020 and to get co-sponsors for this this year. Annette is hoping that Julie can help her schedule appointments with legislators. Denyc Boyles is a chair of a committee, is a Republican, and has been asking OHA a lot of questions on suicide prevention. She would be a good strategic person to ask. Stephanie also suggested Salinas as an ally.</p> <p>Annette asked if Stephanie and Julie would be able to meet as a group before the next Workforce Meeting to work on scheduling appointments and on an action plan.</p> <p>CEU Suicide Prevention Trainings: Kirk asked if we could offer an Oregon Specific training that would be developed in Oregon by Oregonians. Kirk also said he thinks it would be a good idea to have Oregon physicians included in these trainings as this has been missing from existing trainings. Brought up ideas for including medication trainings in these as this is a gap area in the behavioral health workforce. Having physicians trainings by physicians would be a good long-term approach for this group as well.</p>
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			<p>Sarah suggested taking an existing training and adapting the training for Oregon instead of starting from scratch.</p> <p>Julie said that OPAL is a valuable resource – Oregon Psychiatric Access Line is a line that answers questions for kids, adults, and clinicians. Suggested pulling in people from this to help with ideas and that this is out of OHSU. Julie talked about PSU’s social work and MPH program and that they may be good allies.</p> <p>SB 48 report on what we were able to learn on how behavioral health taskforce is being trained – not due until August per legislation. If there is a benefit to us seeing results before August, let Sarah know to loop back to John S. Annette doesn’t think this will be needed before August. Jill would be happy to circulate report through this group first if that would be helpful.</p> <p>Stephanie shared that attending to resilience of the workforce. While it is important to make sure that people are trained in suicide prevention it is also important to make sure they are well. Not</p>
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			<p>just behavioral health field but other workforces - acupuncturists and others.</p> <p>Jill will send out a document that was created through S-PIP through OHA that will be sent out with these notes. Stephanie took one of these trainings and she will send materials to Annette and Jenn as well.</p>
<p>9:45 AM</p>	<p>SMART Goals Discussion</p>	<p>Refer to SMART Goals</p> <p>Previous Meeting Action Items: Annette suggested that someone from U of O Lab could come to the next Workforce Committee to report on the above SB 48 Document.</p> <p>Legislative Concept</p> <p>Getting sponsors</p> <p>Create a standard email to have on hand for legislators</p> <p>Next Steps: Review S-PPIP document with this Committee & Executive Committee with a 24-hour timeline (what's missing), etc. Insert comments for recommendations.</p>	<p>Legislative Concept and obtaining sponsors was discussed in the above section as it related to the talking points document discussion.</p>



		<p>Figure out who to reach out to. Poll our own Alliance members for connections and do an informational / listening session about what they see as their needs.</p> <p>Annette reach out to legislators to keep that thread going. Put an ask out to see if this is a passion area for people from business sectors to join committee.</p>	
10:00 AM	Adjourn		

Committee Tasks & Date Assigned	Action Items
Annette/Shanda/Amber – A team of two will go to Portland to meet with MACBO and discuss requirements for suicide prevention/intervention in April.	



YSIPP Objective: Objective 6.2 Provide training to mental health and substance abuse providers on recognition, assessment and management of at-risk behavior, and the delivery of effective clinical care for those with suicide risk. (See also Objective 6.2c re requiring training)

Strategic Priority: By the end of June 2021, get legislation passed requiring the behavioral health workforce to take continuing education units on suicide assessment, intervention and management.

Action Steps	Who (Specific names will be added as tasks assigned)	Completed By	Measurable	Progress Notes
Review legislative concept submitted in 2019 session and revise if necessary	Workforce Committee	January 1, 2020	Legislative concept complete. Approval by Alliance members.	
Meet with key behavioral health providers and their organizations to gain support for	Workforce Committee	September 30, 2020	Documentation of meetings and number of contacts	

legislation and address concerns.				
Meet with legislators (starting with Alliance members) to present the concept and find sponsor(s) for the bill	Workforce Committee	June 30, 2020	Bill sponsor obtained.	
Work with legislative counsel on drafting the bill	Workforce Committee	September 30, 2020	Bill drafted	
Bill introduced.	Workforce Committee	February 1, 2021		



YSIPP Objective: 2.1 a Develop, implement and evaluate communication efforts designed to prevent suicide by changing knowledge, attitude and behaviors. And Objective 4.2 Encourage community-based setting to implement effective programs and provide education to promote wellness and prevent suicide.

Strategic Priority: Develop resource papers and case studies as a resource to employers (especially employers of youth in higher risk industries) to use in developing workforce suicide prevention training.

Action Steps	Who (Specific names will be added as tasks assigned)	Completed By	Measurable	Progress Notes
Research and write the papers	AOCMHP	Sept. 30, 2019	Papers completed and reviewed.	
Post papers on the Alliance website	AOCMHP	November 15, 2019	Papers posted on Alliance website.	



Disseminate as resource to regional coalitions	AOCMHP/Committee Members	June 30, 2020	Documentation of outreach and dissemination to coalitions.	
Share with employers in industries that employ young people and are known to be higher risk for suicide.	AOCMHP/Committee Members	June 30, 2020	Documentation of outreach and dissemination to employers and business associations.	